



## TRANSIT BUS OPERATOR

**Join the BSOOB Transit Team – Stable Career. Great Pay. Exceptional Benefits.**

BSOOB Transit is growing and looking for dependable, professional drivers to join our outstanding team. If you hold a CDL with Airbrake and Passenger endorsements and take pride in safe, customer-focused service, we'd love to hear from you.

This is more than a driving job, it's a long-term career with strong pay, outstanding benefits, flexible scheduling opportunities, and meaningful community impact.

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### Compensation & Benefits

#### Competitive Pay

- \$22.48/hour during training
- \$26.11/hour after training
- \$27.80/hour after 12 months
- Regular overtime opportunities
- **Quarterly attendance bonuses up to \$3,900 annually**

#### Exceptional Benefits Package

- Health insurance with **up to 90% reimbursement** of employee out-of-pocket expenses
- Dental insurance
- **4.5% employer contribution** to a 457(b) retirement plan (no employee contribution required)
- Two (2) weeks of paid vacation
- Two (2) personal days per year
- Ten (10) sick days per year

#### Scheduling Opportunities

- Schedules selected through work picks
- Morning or evening shifts available
- Weekend-off opportunities
- **Opportunity for four-day workweeks (based on work picks and availability)**
- Overtime opportunities



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## Position Summary

Transit Bus Operators are responsible for providing safe, reliable, and courteous transportation services to our community. Operators follow assigned routes and schedules while delivering excellent customer service and assisting passengers when needed.

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## Key Responsibilities

- Operate buses and trolleys safely and professionally along assigned routes
- Maintain on-time performance while prioritizing passenger safety
- Provide courteous, respectful customer service
- Assist passengers with disabilities and mobility needs
- Follow all traffic laws and defensive driving practices
- Communicate clearly using two-way radio systems
- Report accidents, incidents, and safety concerns immediately
- Perform pre-trip and post-trip inspections and complete inspection reports
- Maintain a clean, safe, and professional vehicle environment

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## Minimum Qualifications

- Valid driver's license with a safe driving record
- CDL Class A or B with Airbrake & Passenger Endorsement
- Ability to pass DOT physical and pre-employment drug screening
- Strong interpersonal and communication skills
- Ability to work independently and as part of a team
- Reliable, punctual, and professional demeanor
- Ability to read, write, and speak English fluently
- Neat and professional appearance

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## Physical Requirements

- Ability to sit for extended periods (up to 8 hours per day)
- Occasional standing, walking, bending, and kneeling



- Manual and foot dexterity for vehicle operation
- Ability to lift up to 15 pounds and push up to 50 pounds
- Ability to assist passengers and safely navigate vehicle steps and platforms
- Maintain focus and alertness for extended periods

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### **Additional Information**

BSOOB Transit reserves the right to assign or reassign duties as necessary. Reasonable accommodation will be provided in accordance with applicable laws.

All employees must be able to perform essential job functions with or without reasonable accommodation.