



MECHANIC

Are you motivated, dependable and searching for a company with stability? Do you like to solve problems and work as part of a team? If so, BSOOB Transit could be a great opportunity for you!

We are currently seeking a Full-time Mechanic to join our outstanding team. Our fleet includes diesel buses, commuter coaches and industry leading battery-electric buses. BSOOB Transit supplies all the tools and training necessary to keep our region moving.

Position Summary:

This position uses a variety of hand, power and computer diagnostic tools and testing instruments to independently perform varied and complex inspection, diagnostic, overhaul and repair functions required for the maintenance the BSOOB Transit fleet and equipment, including diesel, gasoline, electric buses, trucks, vans, fare collection equipment, tablets, small shop machinery, power tools, and other support equipment.

Wages and Benefits: Starting pay is between \$19.96 - \$24.54/hour based on qualifications and experience. Progressive wage increases to a top rate of \$31.91/hour. BSOOB Transit pays 85% health insurance coverage with a HMO/PPO plan, and provides for a Health Reimbursement Arrangement (HRA) to reimburse 90% of deductibles.

Duties and Responsibilities:

- Troubleshooting fleet issues, electrical and fuel systems, and examines parts for defects and excessive wear
- Performs tests, repairs, tune ups, brake jobs and other preventative maintenance on buses and other powered rolling equipment; replaces common parts and makes adjustments. Performs preventative maintenance and mechanical repairs
- Documents and catalogs recurring issues to determine root causes of problems to prevent vehicles being out of service
- Rebuilds engine parts and other bus parts such as brakes, alternators, differentials, etc.
- Effectively uses hand and power tools and diagnostic equipment
- Performs off-site and/or emergency repairs
- Participates in continuing education to maintain and enhance necessary skills and knowledge

Knowledge, Skills, and Abilities:

- Maintains detailed, organized records
- Works both independently and collaboratively in a team environment
- Self-directed problem solving
- Must be able to read and comprehend maintenance manuals and electrical diagrams.
- The ability to interpret manufacturer specifications and directions
- Must be able to use current test equipment including but not limited to digital multimeters, starting/charging systems testers, Diagnostic scanners, and system testing equipment.
- Computer skills
- Must be able to understand English, read and write legibly for required reports.

Position Qualifications:

- High school diploma or the equivalent
- Knowledge of bus systems, including diesel and gasoline engines
- Ability to work independently, as well as collaboratively, while using good judgment and decision- making
- Proficient with diagnostic and testing equipment
- Ability to establish and maintain effective work relationships with co-workers
- Must possess a valid driver's license and a safe driving record
CDL Class B license without an air brake restriction, P-endorsement preferred
- A.S.E. Master Technician certification is desirable, any A.S.E. certifications preferred
- Maine Inspection License preferred, or the ability to obtain within 6 months

Physical Requirements:

- Ability to stand and bend for extended periods
- Occasional walking, crouching, kneeling, pulling and pushing
- Requires the ability to extend hands and arms up, down and sideways
- Must be able to work outdoors and indoors under varying weather conditions.
- Requires the use of legs and body torso to climb ladders and to lift from overhead
- Capable of lifting and carrying 75 pounds
- Must be able to safely use manual tools and power equipment common to a maintenance garage

Disclaimer Statement:

The above is intended to describe the general content of and requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.